

Mayor O'Neil offered the following resolution and moved for its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-07-26**

**RESOLUTION – RETROACTIVE SALARY INCREASES FOR PART TIME,  
SUBSTITUTE AND SFY 2006 CASE PROGRAM POSITIONS IN THE  
RECREATION DEPARTMENT**

**WHEREAS**, the Director of Recreation, Timothy Hill, has requested that certain part time, substitute and SFY 2006 CASE Program employees be granted retroactive salary increases per his memos dated January 4, 2006 and December 19, 2006 ; and

**WHEREAS**, Governing Body has reviewed said memo's and have determined that the requested salary increases are merited based on the criteria outlined by Mr. Hill; and

**WHEREAS**, the Chief Financial Officer has determined that the salary information provided by Mr. Hill is accurate; and

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Borough of Highlands that the salary increase listed on the next page are hereby approved and that all paperwork submitted by Mr. Hill shall be made a part of this resolution:

Seconded by Mr. Nolan and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Nolan, Miss Thomas, Mr. Caizza, Mr. Urbanski, Mayor O'Neil  
**NAYES:** None  
**ABSENT:** None  
**ABSTAIN:** None

**Date: January 17, 2007**

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**NINA LIGHT FLANNERY  
BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Borough Council of the Borough of Highlands at a meeting held on January 17, 2007.

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**BOROUGH CLERK/DEPUTY CLERK**

Recreation Employee Increases

R-07-

**Part Time Recreation Department Employees**

Name	SFY	Hours Worked	Hourly Rate Adjustment	Total	Rate
<b>Val Chaparro</b>	2003				\$6.50
	2004	51	\$1.25	\$63.75	\$7.75
	2005	32.5	\$2.50	\$81.25	\$9.00
	2006	25	\$4.50	\$112.50	\$11.00
	2007 to date	0			\$11.00
				<u>\$257.50</u>	

<b>Chris Vargas</b>	2004				\$9.00
	2005	120	\$1.00	\$120.00	\$10.00
	2006	97	\$2.00	\$194.00	\$11.00
	2007 to date	12	\$2.00	\$24.00	\$11.00
				<u>\$338.00</u>	

**SFY 2006 DFD (CASE PROGRAM) CONTRACT**

	Year	Hours	Hourly Rate Increase	Total	
<b>Amanda Basisch</b>	SFY 2006	708.5	\$0.75	\$531.38	
<b>Val Chaparro</b>	SFY 2006	548.5	\$0.50	\$274.25	
<b>Kim Karaman</b>	SFY 2006	515	\$1.00	\$515.00	
<b>Jennifer Glancy</b>	SFY 2006	462	\$0.50	\$231.00	
<b>Tim Hill</b>	SFY 2006	300	\$1.00	\$300.00	
<b>Jennifer Rounds</b>	SFY 2006	60	\$15.00	\$900.00	Received No Compensation for th Period
				<u>\$2,751.63</u>	